



## Safeguarding Policy

- This statement of policy and procedures applies to users of, and activities in, Easter Compton Village Hall and any ancillary activities which are the responsibility of the Village Hall Committee.
- This policy is in place to protect all children and vulnerable adults regardless of gender, ethnicity, disability, sexuality, religion or faith.
- All children and vulnerable adults have the right to protection from abuse whether physical, verbal, sexual, bullying, exclusion or neglect. The welfare of the child or vulnerable adult is paramount and is the responsibility of everyone. All people associated with the Village Hall and its use have a responsibility for the safeguarding of children and vulnerable adults.
- No member of the Committee, trustees, volunteers, visitors or outside contractors will have unsupervised access to children or vulnerable adults except in an emergency.
- **Unless it is a hire for a private event or not appropriate to require**, hirers should be in possession of an appropriate clearance such as DBS.
- The Committee will ensure that all hirers/users of the Hall are aware that any safeguarding of children or vulnerable adults is the responsibility of the hirers.
- Hirers need to be aware that facilities such as the toilets might be shared with other groups and appropriate supervision/arrangements should be made.
- The Committee will ensure that bar staff and volunteers are made aware of their obligations under the Licensing Act 2003 to ensure that alcohol is not sold to those under the age of 18.
- No gambling or entertainment of an adult or sexual nature shall be permitted on the premises.
- Acceptance of the Village Hall's safeguarding policy is part of the agreed contract taken out on hiring the Hall.
- A copy of this policy is available on the Village Hall website and will be displayed for the attention of all on the Hall notice board. The policy will be reviewed on a regular basis.