



Equality and diversity Policy

- The Easter Compton Village Hall Committee recognises that everyone has a contribution to make to our society and a right to equal opportunity. We value diversity and inclusion and aim to promote involvement and use of the hall by all members of our community. We are opposed to all forms of unlawful and unfair discrimination.
- This policy reinforces our commitment to respond to the needs of all individuals in a fair and equitable manner, whilst observing our commitment and responsibility to current legislation.
- This policy will apply to all members, volunteers, employees, contractors, hirers, visitors or any individuals at the Village Hall. We all have a duty to ensure that no member, volunteer, employee, contractor, hirer, visitor or any individual at the Village Hall is discriminated against on the grounds of:
 - gender (including sex, marriage, gender re-assignment);
 - race (including ethnic origin, colour, nationality and national origin);
 - disability;
 - sexual orientation;
 - religion or belief;
 - age;
 - social background.
- The Easter Compton Village Hall Committee is committed to:
 - treating all volunteers and hirers fairly and with respect;
 - recognising and valuing individual differences and the contributions of all in our society;
 - creating an environment that promotes dignity and respect for everyone;
 - not tolerating any form of intimidation, bullying, or harassment, and to avoid hiring the facility to those that breach this policy;
 - promoting an inclusive culture for all our community and the people that we serve;
 - encouraging anyone who feels they have been subject to discrimination to raise their concerns so we can apply corrective measures;
 - regularly reviewing all our practices and procedures so that fairness is maintained at all times.
- All members, volunteers, employees, hirers and visitors are required to assist us in meeting our commitments to ensure equality, diversity and inclusion, our legal and moral obligation not to discriminate and to report any incidents of discrimination against any individual or group of individuals to the chairperson of Easter Compton Village Hall or other designated person.
- If you consider that you may have been unlawfully discriminated against, you may contact or any member of the committee to make a complaint.

Last reviewed and updated DATE 2023